

Certificated

Desert Sands Unified School District

Classified

EMPLOYEE LEAVE REQUEST OR REPORT OF ABSENCE

Use this form to request leave or to report an absence. **All leaves require advance approval.** Please familiarize yourself with the leave policies so that you will know their provisions before you are absent. If you have any questions, please contact Personnel Services. For leave under the Family and Medical Leave Act or California Family Rights Act, complete Form (25)-79A.

NAME: _____ WORK SITE: _____

DATE(S) OF ABSENCE: FROM _____ TO _____

NUMBER OF FULL WORK DAYS ABSENT: _____ OR

IF PARTIAL DAY, NUMBER OF WORK HOURS ABSENT: _____ FROM: _____ TO: _____

SECTION I – SUBMIT WITH MONTHLY ATTENDANCE

✓ (Check appropriate box(es) and if applicable, provide explanation and documentation.)

Bereavement (Complete relationship and residence section below; refer to Contract Language for guidelines.)

Relationship of Deceased: _____

Residence of Deceased: _____

Personal Time Off Without Compensation (Under Remarks explain; 10 days or more requires a Personnel Action Form.)

Personal Necessity Leave (✓ Check reason below; cannot be used to extend a holiday.)

Death or Serious Illness of member of the employee’s immediate family.

Explain: _____

Accident involving employee’s person or property, or the person or property of the employee’s immediate family.

Imminent danger or threat of danger to the home of employee.

Delay in returning to work because of unavoidable circumstances (e.g. flood, storm, vehicle breakdown).

Explain: _____

No Reason (refer to Contract Language for guidelines)

SECTION II – RETAIN AT WORK SITE

Industrial Accident Leave (Under Remarks, give date accident report was filed with the District.)

Jury Duty or Judicial Leave (Attach jury duty notice and dates of attendance verified by the clerk or other officer of the court or attach summons, if judicial leave.)

School / District Business: Not required if approved Conference Request form is on file. (Under Remarks, indicate nature of training, meeting, interview panel, etc.)

Sick Leave (Attach doctor’s note, if appropriate.)

Vacation

Other Absence (Under Remarks, describe circumstance, i.e., pregnancy disability leave, special assignment, union business)

Remarks: _____

Employee Signature: _____ Date: _____

Approved

Disapproved

Administrator/Supervisor Signature

Date

(The administrator/supervisor should check the attendance sheet to see that it coincides with this report.)